

Prospect Academy Football Club Code of Conduct for Coaches, Staff, and Volunteers

We believe that coaches, staff, and volunteers play a critical role in shaping the experiences and growth of our young athletes. This Code of Conduct is designed to ensure a safe, positive, and respectful environment for everyone involved in our football programs. All coaches, staff members, and volunteers are expected to adhere to these principles and set a positive example for our players.

1. Commitment to Safety and Well-being:

- We prioritise the safety and well-being of all players above all else.
- We follow all safety protocols, guidelines, and regulations set by CIFA, CONCACAF, FIFA, and the Cayman Islands Government.
- We maintain appropriate first aid and emergency response training.

2. Positive Role Modeling:

- We demonstrate good sportsmanship, respect, and integrity at all times.
- We treat all players, parents, officials, and opponents with respect and courtesy.
- We refrain from using abusive language, derogatory comments, or any behaviour that can be considered disrespectful or harmful.

3. Development and Growth:

- We focus on individual player development and skill improvement over winning at all costs.
- We encourage and support players to set personal goals and strive for self-improvement.
- We provide constructive feedback in a positive and respectful manner.

4. Inclusivity and Diversity:

- We create an inclusive and welcoming environment where every player feels valued, regardless of their background, skill level, or identity.
- We do not tolerate discrimination, harassment, or bullying of any kind.

5. Communication:

- We maintain open and honest communication with players, parents, and other team members.
- We listen to the concerns and feedback of players and parents, addressing them appropriately and in a timely manner.

6. Professionalism:

- We uphold a high standard of professionalism in our appearance, conduct, and interactions.
- We avoid engaging in any behaviour that could damage the reputation of the team, the organisation, or the sport.

7. Personal Boundaries:

- We maintain appropriate physical and emotional boundaries with players, ensuring a safe and comfortable environment for everyone.

8. Confidentiality:

- We respect the privacy of players and their families by not sharing personal or sensitive information without consent.

9. Adherence to Rules:

- We follow all league rules, regulations, and policies, ensuring fair play and a level playing field.
- We will meet and exceed standards of conduct and governance set by CIFA, CONCACAF, FIFA and the Cayman Islands Government.
- We encourage players to compete within the spirit of the game and respect the decisions of officials.

10. Continuous Learning:

- We seek opportunities for professional development and stay informed about the latest coaching techniques, safety protocols, and youth development practices.

11. Payments and Commissions

-We will not accept any payment, commission, bribe, or material benefit from or on behalf of any party (except for legitimate reimbursement or stipends), and commit to safeguarding the Club's financial well-being.

By adhering to this Code of Conduct, we contribute to a positive and enriching experience for our football players. We understand that our actions as coaches, staff, and volunteers shape not only the players' athletic abilities but also their character and values.